

Talent competitiveness profile

# OMAN



## OVERALL PERFORMANCE (69 economies)

Rank 2025	2021	2022	2023	2024	2025
<b>27</b>	<b>Overall</b>				
<b>49</b>	<b>Investment &amp; Development</b>				
<b>30</b>	<b>Appeal</b>				
<b>12</b>	<b>Readiness</b>				
					◆ 12
					◆ 27 ◆ 30
					◆ 49
					► Overall top strengths ▷ Overall top weaknesses

## INVESTMENT &amp; DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.0 %	28
▷ Total public exp. on education per student	Spending per enrolled pupil/student, all levels	4,792 US\$	41
► Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	11.76 ratio	11
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	12.30 ratio	36
Apprenticeships	are sufficiently implemented	5.94 survey [0-10]	20
Employee training	is a high priority in companies	6.92 survey [0-10]	17
▷ Female labor force	Percentage of total labor force	17.80 %	68
► Health infrastructure	meets the needs of society	7.43 survey [0-10]	14

## APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	64.60 index	24
Attracting and retaining talent	is a priority in companies	7.00 survey [0-10]	25
Worker motivation	in companies is high	6.36 survey [0-10]	21
Brain drain	does not hinder competitiveness in your economy	5.86 survey [0-10]	18
Quality of life	is high	8.03 survey [0-10]	20
Foreign highly skilled personnel	are attracted to your country's business environment	6.42 survey [0-10]	18
▷ Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	74,772 US\$	55
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	0.00 %	1
Justice	is fairly administered	7.50 survey [0-10]	17
▷ Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	39.52 micrograms	62
Statutory minimum wage	Statutory gross monthly minimum wage US\$	845.25 US\$	28

## READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	6.73 %	2
Skilled labor	is readily available	5.92 survey [0-10]	29
Finance skills	are readily available	6.08 survey [0-10]	34
International experience	of senior managers is generally significant	6.42 survey [0-10]	16
Competent senior managers	are readily available	6.00 survey [0-10]	30
Primary and secondary education	meets the needs of a competitive economy	6.46 survey [0-10]	29
► Graduates in Sciences	STEM graduates, % of all graduates	33.31 %	6
University education	meets the needs of a competitive economy	6.60 survey [0-10]	30
Management education	meets the needs of the business community	6.31 survey [0-10]	36
Language skills	are meeting the needs of enterprises	7.26 survey [0-10]	27
▷ Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	0.61 number	53
Educational assessment - PISA	PISA survey of 15-year olds	- Average	-

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